

## **EMERGENCY CLOSINGS**

The Midway School Board (Board) authorizes the Superintendent to delay the opening of, dismiss early, or close District schools in the event of hazardous weather, an epidemic, or other emergencies that threaten the health and/or safety of students and employees. The Superintendent's rationale for exercising this authority shall not be arbitrary, capricious, or based merely on convenience.

The Superintendent shall, at a minimum, consider the following factors when exercising his/her authority under this policy:

1. Actual occurrence or imminent possibility of any emergency condition that would make operation of school difficult or dangerous.
2. Ability of students and staff to safely report to school. The Superintendent may consider items such as, but no limited to, weather and road conditions.
3. Whether conditions pose a threat to one or all regions of the Midway School District (District). If conditions do not allow for students in all regions of the District to be safely transported to school, then there is to be no school.

The Superintendent may consult traffic, weather, law enforcement authorities, county road authorities, and administrators from neighboring districts when weighing the above factors.

### **Notification**

The Superintendent shall develop procedures for notifying students, parents, and staff of emergency closings, which should be published in District handbooks and disseminated annually.

### **Compliance**

Staff shall comply with the Superintendent's work reporting instructions during an emergency closing unless emergency conditions make this impossible. Staff that do not comply and/or do not have good cause for noncompliance may be subject to disciplinary consequences in accordance with policy, law, and, when applicable, the negotiated agreement.